



PLUMBERS AND PIPEFITTERS LOCAL NO. 172 FRINGE BENEFIT FUNDS

Plumbers and Pipefitters Local 172 Welfare Fund
Plumbers and Pipefitters Local 172 Pension Fund
Plumbers and Pipefitters Local 172 Voluntary 401(k) Fund

Managed for the Trustees by
TIC International Corporation

NOTICE TO PARTICIPANTS

October 2023

Dear Participant:

The Board of Trustees of the Plumbers and Pipefitters Local 172 Pension Fund (“Pension Plan”) is pleased to announce that changes have been made to the plan of benefits, which are summarized below. This announcement is intended to be a summary of material modifications. You should keep this letter with your Summary Plan Description (“SPD”) booklet.

BASE ACCRUAL RATE INCREASE

For Pension Credits earned between March 1, 2022 and February 28, 2023, the Board of Trustees increased the Base Accrual Rate from \$190.00 to \$200.00.

For Pension Credits earned on or after March 1, 2023, the Board of Trustees increased the Base Accrual Rate from \$200.00 to \$210.00.

REQUIRED MINIMUM DISTRIBUTION CHANGES

On December 29, 2022, the Securing a Strong Retirement Act (“SECURE 2.0 Act”) was signed into law as part of the Consolidated Appropriations Act of 2022. The SECURE 2.0 Act, among other things, changed the date that the Pension Plan must begin making required minimum distributions, otherwise known as the Required Beginning Date. Your pension benefit must begin on your Required Beginning Date.

Before the SECURE 2.0 Act, your Required Beginning Date was the April 1st following the calendar year in which you attained age 72. The SECURE 2.0 Act increased the Required Beginning Date from age 72 to age 73, for people who turn 72 on or after January 1, 2023.

In other words, if you attain age 72 **on or after January 1, 2023**, your Required Beginning Date is the April 1st following the calendar year in which you turn 73. However, if you reached age 72 **before January 1, 2023**, your Required Beginning Date has not changed and will continue to be the April 1st following the calendar year in which you attained age 72.

SMALL BENEFIT CASH-OUT PAYMENTS

The SECURE 2.0 Act also allows the Pension Plan to increase its small benefit cash-out limit. Accordingly, effective January 1, 2024, the Pension Plan was amended to increase the small benefit cash-out limit to \$7,000.00. This means that if the actuarial present value of your benefit payable under the Plan is \$7,000.00 or less as of the date the benefit payment would start, you or your surviving spouse may elect to receive a single lump sum cash-out.

Sincerely,

BOARD OF TRUSTEES

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